

# London Pensions Fund Authority Pension Fund– 2019 valuation Aggregate Rates and Adjustment Certificate

## Introduction

This schedule is provided to the London Pensions Fund Authority as administering authority to the London Pensions Fund Authority Pension Fund (the Fund). It has been generated from our online employer results modelling tool **illuminate Me**. The Fund is part of the Local Government Pension Scheme (LGPS).

The purpose of this document is to provide a summary of contributions that will be paid into the Fund by participating employers for the period 1 April 2020 to 31 March 2023 as assessed as part of the actuarial valuation as at 31 March 2019. A full valuation report was issued on 31 March 2020 which provided details of the valuation method, assumptions and results of the valuation. We also issued individual rates and adjustment certificates to each active employer in the Fund at this time.

The method and assumptions used to calculate the contributions set out in this certificate are detailed in the Funding Strategy Statement and the valuation report.

The primary rate of contribution as defined by Regulation 62(5) for each employer for the period 1 April 2020 to 31 March 2023 is set out in the table overleaf. The primary rate is the employer's share of the cost of benefits accruing in each of the three years beginning 1 April 2020. In addition each employer pays a secondary contribution as required under Regulation 62(7) that when combined with the primary rate results in the minimum total contributions as set out below. This secondary rate is based on their particular circumstances and so individual adjustments are made for each employer.

## Primary and secondary rate summary

The primary rate for the Fund is the weighted average (by payroll) of the individual employers' primary rates, and is 15.2% of payroll.

The secondary rates across the entire Fund (as a percentage of projected payroll and as an equivalent monetary amount) in each of the three years in the period 1 April 2020 to 31 March 2023 is set out in the table below.

<b>Secondary Contributions</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>
Total as a % of payroll	2.6%	2.7%	2.7%
Equivalent to total monetary amounts of	£14,153,536	£15,176,391	£15,733,422

Employer Code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary		
		(% pay)	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23
723	Alleyns School	23.8%	£31,933	£33,097	£34,304	23.8% plus £31,933	23.8% plus £33,097	23.8% plus £34,304
576	Apleona HSG	23.2%	2.2%	2.2%	2.2%	25.4%	25.4%	25.4%
223	Archbishop Tenison's Church of England GMS	17.4%	-	-	-	17.4%	17.4%	17.4%
272	Association of Colleges	15.6%	-	-	-	15.6%	15.6%	15.6%
173	Babcock Critical Services Ltd	15.3%	-	-	-	15.3%	15.3%	15.3%
172	Babcock Training Limited	18.1%	-6.3%	-6.3%	-6.3%	11.8%	11.8%	11.8%
221	Bishop Thomas Grant School	15.8%	-	-	-	15.8%	15.8%	15.8%
575	Bouygues E&S Ltd	22.7%	-6.2%	-6.2%	-6.2%	16.5%	16.5%	16.5%
232	Briggs Marine Contractors Ltd	14.9%	-9.0%	-9.0%	-9.0%	5.9%	5.9%	5.9%
435	British Film Institute	15.4%	£385k	£399k	£413k	15.4% plus £385k	15.4% plus £399k	15.4% plus £413k
709	Broadacres Housing Association Limited	23.4%	-	-	-	23.4%	23.4%	23.4%
425	Brunel University	17.0%	£984k	£1,020k	£1,057k	17.0% plus £984k	17.0% plus £1,020k	17.0% plus £1,057k
816	Capital City College Group	15.5%	-1.7%	£153,873	£159,483	13.8%	15.5% plus £153,873	15.5% plus £159,483
123	Caterlink Ltd	20.8%	11.9%	11.9%	11.9%	32.7%	32.7%	32.7%
224	Charlotte Sharman Foundation Primary School	15.2%	-	-	-	15.2%	15.2%	15.2%
549	Chartered Institute of Environmental Health	15.5%	-	-	-	15.5%	15.5%	15.5%
124	Churchill Contract Services Ltd	34.6%	-	-	-	34.6%	34.6%	34.6%

Employer Code	Employer name	Primary rate  (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary		
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23
427	City - University of London	13.6%	-	-	-	13.6%	13.6%	13.6%
567	City Literary Institute	12.9%	-	-	-	12.9%	12.9%	12.9%
586	City of Westminster College	16.3%	7.1%	7.1%	7.1%	23.4%	23.4%	23.4%
533	Comm for Local Administration in England	15.7%	-	-	-	15.7%	15.7%	15.7%
26	Compass Contract Services (UK) Ltd	25.5%	1.4%	1.4%	1.4%	26.9%	26.9%	26.9%
23	Computacenter	17.2%	0.9%	0.9%	0.9%	18.1%	18.1%	18.1%
532	Coram's Fields	25.3%	-	-	-	25.3%	25.3%	25.3%
237	Corpus Christi School	15.1%	-	-	-	15.1%	15.1%	15.1%
724	Dulwich College	19.2%	-	-	-	19.2%	19.2%	19.2%
216	Dunraven School	13.2%	-	-	-	13.2%	13.2%	13.2%
181	East London Waste Authority	12.9%	£39,129	£40,555	£42,034	12.9% plus £39,129	12.9% plus £40,555	12.9% plus £42,034
706	Education Development Trust	31.1%	-31.1%	-31.1%	-31.1%	-	-	-
595	Food Standards Agency	19.4%	-	-	-	19.4%	19.4%	19.4%
599	Food Standards Scotland	19.6%	-	-	-	19.6%	19.6%	19.6%
267	Forest Hill and Sydenham Voluntary Service	49.2%	£2,545	£2,638	£2,734	49.2% plus £2,545	49.2% plus £2,638	49.2% plus £2,734
240	Friars School	17.7%	-	-	-	17.7%	17.7%	17.7%
128	Geffrye Museum Trust Ltd.	16.3%	-3.4%	£2,428	£2,517	12.9%	16.3% plus £2,428	16.3% plus £2,517
517	Genesis Housing Group	20.8%	-	-	-	20.8%	20.8%	20.8%

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			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23
501	Goldsmith College	14.6%	2.7%	2.7%	2.7%	17.3%	17.3%	17.3%
5	Greater London Authority	12.0%	-	-	-	12.0%	12.0%	12.0%
713	Guinness Partnership Limited	18.8%	-	-	-	18.8%	18.8%	18.8%
581	Hammersmith and West London College	15.0%	-	-	-	15.0%	15.0%	15.0%
129	Horniman Museum & Gardens	15.7%	£61,669	£63,917	£66,247	15.7% plus £61,669	15.7% plus £63,917	15.7% plus £66,247
455	Ibstock Place School	21.8%	£51,393	£53,266	£55,208	21.8% plus £51,393	21.8% plus £53,266	21.8% plus £55,208
249	Immanuel & St Andrew C of E Primary School	15.9%	-	-	-	15.9%	15.9%	15.9%
226	Julian's Primary School	15.3%	-4.1%	-4.1%	-4.1%	11.2%	11.2%	11.2%
305	L.B. of Camden	22.6%	-	-	-	22.6%	22.6%	22.6%
308	L.B. of Enfield	23.8%	£75,462	£78,213	£81,065	23.8% plus £75,462	23.8% plus £78,213	23.8% plus £81,065
309	L.B. of Greenwich	22.2%	-	-	-	22.2%	22.2%	22.2%
310	L.B. of Hackney	20.7%	-	-	-	20.7%	20.7%	20.7%
311	L.B. of Hammersmith & Fulham	24.5%	-	-	-	24.5%	24.5%	24.5%
317	L.B. of Islington	22.1%	-	-	-	22.1%	22.1%	22.1%
320	L.B. of Lambeth	22.3%	-	-	-	22.3%	22.3%	22.3%
321	L.B. of Lewisham	23.6%	-	-	-	23.6%	23.6%	23.6%
326	L.B. of Southwark	22.1%	-	-	-	22.1%	22.1%	22.1%
328	L.B. of Tower Hamlets	19.7%	-	-	-	19.7%	19.7%	19.7%

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			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23
330	L.B. of Wandsworth	22.4%	-	-	-	22.4%	22.4%	22.4%
421	La Retraite RC Girl's School	14.9%	-	-	-	14.9%	14.9%	14.9%
593	La Sainte Union Convent School	20.1%	-	-	-	20.1%	20.1%	20.1%
727	Learning on Screen - the British Universities and Colleges Film and Video Council	20.9%	£20,000	£40,000	£73,000	20.9% plus £20,000	20.9% plus £40,000	20.9% plus £73,000
407	Lee Valley Leisure Trust Limited	12.7%	-	-	-	12.7%	12.7%	12.7%
403	Lee Valley Regional Park Authority	15.6%	-	-	-	15.6%	15.6%	15.6%
855	Lionheart (RICS Benevolent Fund)	25.7%	-	-	-	25.7%	25.7%	25.7%
0001A	Local Pensions Partnership	12.0%	-	-	-	12.0%	12.0%	12.0%
0001B	Local Pensions Partnership Investments	12.0%	-	-	-	12.0%	12.0%	12.0%
11	London Councils	13.6%	-	-	-	13.6%	13.6%	13.6%
170	London Fire Commissioner	15.3%	£3,534k	£3,663k	£3,796k	15.3% plus £3,534k	15.3% plus £3,663k	15.3% plus £3,796k
10	London Legacy Development Corporation	12.0%	-	-	-	12.0%	12.0%	12.0%
507	London Metropolitan University	16.2%	-	-	-	16.2%	16.2%	16.2%
574	London Nautical School	16.6%	-	-	-	16.6%	16.6%	16.6%
1	London Pensions Fund Authority	12.0%	£297k	£308k	£319k	12.0% plus £297k	12.0% plus £308k	12.0% plus £319k
24	London South East Colleges	17.8%	-	-	-	17.8%	17.8%	17.8%
33	London Treasury Limited	12.0%	-	-	-	12.0%	12.0%	12.0%
568	Mary Ward Settlement	16.6%	-	-	-	16.6%	16.6%	16.6%

Employer Code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary		
		(% pay)	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23
127	Morley College	15.1%	-	-	-	15.1%	15.1%	15.1%
451	Mountain Training limited	18.8%	-	-	-	18.8%	18.8%	18.8%
551	N.I.A.C.E.	18.2%	4.6%	4.6%	4.6%	22.8%	22.8%	22.8%
566	N.L. Hospice Group	28.6%	-	-	-	28.6%	28.6%	28.6%
712	New City College	14.4%	-	-	-	14.4%	14.4%	14.4%
560	Newable Ltd	13.4%	-	-	-	13.4%	13.4%	13.4%
27	Newcastle College Group	17.9%	£62,354	£64,627	£66,983	17.9% plus £62,354	17.9% plus £64,627	17.9% plus £66,983
588	Nexus Community	23.8%	-	-	-	23.8%	23.8%	23.8%
233	Notre Dame School	17.7%	-	-	-	17.7%	17.7%	17.7%
22	NSL Limited	25.4%	-3.2%	-3.2%	-3.2%	22.2%	22.2%	22.2%
18	Old Oak and Park Royal Development	12.0%	-	-	-	12.0%	12.0%	12.0%
716	Open College Network London Region	20.5%	-	-	-	20.5%	20.5%	20.5%
29	Orchard Hill College Academies Trust	14.0%	-	-	-	14.0%	14.0%	14.0%
518	Peabody Trust	17.0%	£852k	£883k	£916k	17.0% plus £852k	17.0% plus £883k	17.0% plus £916k
456	Poplar Harca	19.5%	-	-	-	19.5%	19.5%	19.5%
589	Prospects Services	32.6%	£990k	£1,016k	£1,042k	32.6% plus £990k	32.6% plus £1,016k	32.6% plus £1,042k
318	R.B. of Kensington & Chelsea	27.5%	-	-	-	27.5%	27.5%	27.5%
703	Raine's Foundation School	15.3%	-	-	-	15.3%	15.3%	15.3%

Employer Code	Employer name	Primary rate  (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary		
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23
554	Roehampton University	15.4%	£621k	£643k	£667k	15.4% plus £621k	15.4% plus £643k	15.4% plus £667k
241	Sacred Heart School	16.2%	£2,022	£2,096	£2,172	16.2% plus £2,022	16.2% plus £2,096	16.2% plus £2,172
851	SDP Regeneration Services 2 Ltd	12.3%	-	-	-	12.3%	12.3%	12.3%
20	Shenley Leisure Centre Trust Ltd	23.3%	-	-	-	23.3%	23.3%	23.3%
185	SITA UK Ltd	20.1%	-	-	-	20.1%	20.1%	20.1%
278	South Bank Colleges	16.3%	-	-	-	16.3%	16.3%	16.3%
511	South Bank University	15.4%	£1,330k	£1,379k	£1,429k	15.4% plus £1,330k	15.4% plus £1,379k	15.4% plus £1,429k
28	South Thames College Group	18.5%	-	-	-	18.5%	18.5%	18.5%
528	Sport and Recreation Alliance Limited	12.4%	-	-	-	12.4%	12.4%	12.4%
460	Sport England	16.0%	-	-	-	16.0%	16.0%	16.0%
543	SSAFA	19.7%	-	-	-	19.7%	19.7%	19.7%
235	St Andrews RC Primary School	16.7%	-	-	-	16.7%	16.7%	16.7%
238	St Anne's RC Primary School	18.5%	-	-	-	18.5%	18.5%	18.5%
242	St Anthony's School	17.5%	-	-	-	17.5%	17.5%	17.5%
239	St Bede's GM Infant & Nursery School	18.0%	-	-	-	18.0%	18.0%	18.0%
236	St Bernadette's School	21.2%	£3,457	£3,583	£3,714	21.2% plus £3,457	21.2% plus £3,583	21.2% plus £3,714
222	St Francesca Cabrini Primary School	17.8%	-	-	-	17.8%	17.8%	17.8%
808	St Francis Xavier 6th Form College	17.5%	-	-	-	17.5%	17.5%	17.5%

Employer Code	Employer name	Primary rate  (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary		
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23
243	St Joseph RC Infant School	20.1%	£28,452	£29,490	£30,565	20.1% plus £28,452	20.1% plus £29,490	20.1% plus £30,565
244	St Joseph RC Junior School	18.3%	£34,801	£36,069	£37,384	18.3% plus £34,801	18.3% plus £36,069	18.3% plus £37,384
234	St Martin in the Field High School	20.9%	-	-	-	20.9%	20.9%	20.9%
255	St Mary's RC Primary School	17.8%	-	-	-	17.8%	17.8%	17.8%
245	St Michael's RC School	17.2%	-4.4%	£3,357	£3,480	12.75%	17.2% plus £3,357	17.2% plus £3,480
246	St Thomas the Apostle College	13.3%	£55,091	£57,100	£59,182	13.3% plus £55,091	13.3% plus £57,100	13.3% plus £59,182
252	Surrey Square Primary School	15.9%	-	-	-	15.9%	15.9%	15.9%
859	Tandridge Leisure Ltd	21.9%	£65,000	£66,690	£68,424	21.9% plus £65,000	21.9% plus £66,690	21.9% plus £68,424
579	The English & Media Centre	43.4%	-43.4%	-43.4%	-43.4%	0.0%	0.0%	0.0%
462	The English Institute of Sport	12.0%	-	-	-	12.0%	12.0%	12.0%
453	The Froebel Trust	20.5%	£35,281	£36,567	£37,901	20.5% plus £35,281	20.5% plus £36,567	20.5% plus £37,901
722	The Pioneer Group	16.0%	-	-	-	16.0%	16.0%	16.0%
524	The Royal Central School of Speech & Drama	14.8%	-	-	-	14.8%	14.8%	14.8%
6	Transport for London	15.6%	£822k	£852k	£883k	15.6% plus £822k	15.6% plus £852k	15.6% plus £883k
580	Trinity Laban	21.3%	-	-	-	21.3%	21.3%	21.3%
254	Turney School	15.5%	-	-	-	15.5%	15.5%	15.5%
215	Turnham Primary GMS School	16.0%	-	-	-	16.0%	16.0%	16.0%
484	UAL Short Courses Ltd	15.0%	-	-	-	15.0%	15.0%	15.0%



Employer Code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary		
		(% pay)	2020/21	2021/22	2022/23	2020/21	2021/22	2022/23
230	UK Anti Doping	12.0%	-	-	-	12.0%	12.0%	12.0%
450	United Kingdom Sport	12.0%	-	-	-	12.0%	12.0%	12.0%
571	University of Arts London	15.0%	£120k	£124k	£129k	15.0% plus £120k	15.0% plus £124k	15.0% plus £129k
512	University of Greenwich	16.3%	£1,284k	£1,331k	£1,380k	16.3% plus £1,284k	16.3% plus £1,331k	16.3% plus £1,380k
476	University of St Mark & St John	16.5%	-	-	-	16.5%	16.5%	16.5%
509	University of Westminster	15.1%	£1,412k	£1,463k	£1,516k	15.1% plus £1,412k	15.1% plus £1,463k	15.1% plus £1,516k
4	Valuation Office Agency	21.0%	-	-	-	21.0%	21.0%	21.0%
406	Valuation Tribunal Service	16.3%	-	-	-	16.3%	16.3%	16.3%
250	Van Gogh Primary School	15.6%	£7,462	£7,734	£8,016	15.6% plus £7,462	15.6% plus £7,734	15.6% plus £8,016
183	West London Waste Authority	13.5%	-	-	-	13.5%	13.5%	13.5%
184	West Riverside Waste Authority	13.8%	-	-	-	13.8%	13.8%	13.8%

The individual rates and adjustment certificates included any specific notes applicable to the employer's contributions.